



Belle Bean Services LLC dba  
**Hedlin's Family Farm**  
12052 Chilberg Rd.  
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www.hedlinfarms.com

**Job Title:** Farm Stand Retail Sales

**Status:** Hourly, seasonal, non-exempt

**Work Schedule:** Flexible seasonal position, 25-35 hours/week late August-October. Applicants interested in working in the field (harvest) as well as retail could have more hours/week. The Farm Stand is staffed 8:30/9am to 7pm and open to the public 10-6 daily. Shift options are half days, mid-day periods on weekends, and full days. Ability to work at least 1 weekend day is preferred.

**Start date:** Late August in 2025. Returning employees start in late May.

### **Position Summary**

Farm Stand Retail Sales—set-up, sales and restocking, prepping and grading produce, cleaning display space and break-down (depending on shift). This position has many time-sensitive physical tasks and requires multitasking, especially during busy shifts. Attention to detail and excellent customer service, balanced with efficiency of movement, is necessary.

Depending on skills, experience, and interest, other job opportunities (such as field work, other farm tasks) may be available.

### **Primary responsibilities**

- **Oversee day-to-day farm stand operations and sales.**
- **Customer service**—greeting, answering questions, being available, creating a positive experience.
- **Sales via Square register**—learning register layout and identifying product, ringing up and bagging while engaging with customers.
- **Set-up and break down**—Carrying 30-40 trays between the cooler and the sales racks; quick and efficient.
- **Restocking**—identifying needs and restocking efficiently while providing customer service as needed.
- **Sorting, grading, cleaning, refacing displays and products**—ability to identify and execute tasks, evaluate and display produce for sale, create a welcoming, clean and attractive retail space with high quality displays.
- **Marketing**—updating pricing, creating store signage as directed.
- **Communication**—letting the owners know if something is running low, anything is needed, square & point of sale signs in alignment, etc.
- All activities must be conducted in accordance with our food safety policies and procedures.
- Tasks assigned will require the ability to work independently much of the time.

### **Required skills and qualifications:**

- Excellent customer service skills. Enthusiastic about fruits and vegetables, farming and local foods.
- Positive attitude, flexibility and attention to details.
- Excellent communication, listening and retention skills.
- Willingness to learn and improve with feedback and on-the-job training.
- Actively seeks instruction and clarification as needed.
- Ability to move from task to task efficiently and identify the next task, self-manage and work independently.
- Ability to work outside with changing weather conditions. Cover and shade present and available.

- Ability to lift up to 40 lbs. while traversing steps and uneven ground, repeatedly but not continuously.
- Spoken and written English at a minimum.
- Prior experience working for a farm and/or in retail grocery, and knowledge about produce quality preferred.

**Details:**

- Starting compensation \$16.66-\$17.75 DOE.
  - Paid sick leave is accrued at 1 hour per 40 hours worked.
  - Overtime pay is time and a half above 40 hours/week.
  - position is not full time, but overtime pay is provided if more than 40 hours/week are worked due to unforeseen situations.
  - Produce from the farm as available and a 20% employee discount at the farm stand.
- This position does not include flower production or design work, field work or delivery/sales off-farm.
- This job includes other farm stand duties as needed to get the job done, as assigned (such as cleaning, bagging, inventory, unloading produce deliveries, etc.).
- Employees must maintain and encourage a safe, inclusive, and harassment-free working environment.

**To Apply:** Email [hedlinsfamilyfarm@gmail.com](mailto:hedlinsfamilyfarm@gmail.com) and tell us about yourself and why you are a good fit for this job. Please either include a resume or a summary of your strengths, experience, and skills. Email or call Jules with any questions. 360-630-9973.